## The Socio-economic Aspects of Welfare State Policy in Israel

Dr. Roby Nathanson

#### Syllabus

The course will deal with the socio-economic aspects of welfare state policy on the basis of current data regarding the trends emerging in developed countries, including Israel. The course will focus on structural changes in the labor market and the effect of globalization on economic and social policy. The following issues will receive special attention: implications of Israel's *National Health Insurance Law (1995)*, pension arrangements, universality versus selectivity as transfer payment eligibility criteria, income distribution and poverty as well as migrant labor.

**Grading:** The score received in the final examination will determine 100% of the final grade.

## I. Welfare Policy: Concepts and Trends

- 1. Bruno, M. 1997. Market Recovery in a Historical Perspective. In: *Inflationary Growth and Market Stability*. Jerusalem: Bank of Israel. (Hebrew)
- 2. Gur, O. 1999. New Trends in Welfare Policy The Public-Private Mix. *Social Security*, No. 55. Jerusalem. (Hebrew)
- 3. Koff, J. (Ed.) 2005. *Research Allocation to the Social Services*, 2005. Jerusalem: The Center for Social Policy Studies in Israel. (Hebrew)
- 4. Melnick, R. 2004. Fiscal Policy during Crises. In: I. Herzog and R. Nathanson (Eds.), *What is the Answer? Economic and Social Solutions for an Economy in Crisis*. Tel Aviv: The Israeli Institute for Economic and Social Research, 54-69. (Hebrew)
- 5. Nathanson, R. & Tzameret-Kertcher, H. 2004. Israel's Welfare Policy from an International Perspective. In: I. Herzog and R. Nathanson (Eds.), *What is the Answer? Economic and Social Solutions for an Economy in Crisis*. Tel Aviv: The Israeli Institute for Economic and Social Research, 207-230. (Hebrew)

- 6. Nathanson, R. (2004). Reforms Required in Future Socioeconomic Policy. In:
  I. Herzog and R. Nathanson (Eds.), What is the Answer? Economic and Social
  Solutions for an Economy in Crisis. Tel Aviv: The Israeli Institute for
  Economic and Social Research, 23-29. (Hebrew)
- 7. Ram, U. 2004. Social Class in Israel: Globalization and Social Structure. In: I. Herzog and R. Nathanson (Eds.), *What is the Answer? Economic and Social Solutions for an Economy in Crisis*. Tel Aviv: The Israeli Institute for Economic and Social Research, 230-256. (Hebrew)
- 8. Sagi, E. 2004. The Policy Process and the Israeli Economy. In: I. Herzog and R. Nathanson (Eds.), *What is the Answer? Economic and Social Solutions for an Economy in Crisis*. Tel Aviv: The Israeli Institute for Economic and Social Research, 127-141. (Hebrew)
- 9. World Bank. 2000. Entering the 21<sup>st</sup> Century. In: *World Development Report* 1999/2000. Washington, DC: World Bank.
- 10. World Bank. 2004. Making Services Work for Poor People. In: *World Development Report*, 2004. Washington, DC: World Bank.

#### II. The Government Budget

- 1. Gur, O. 1989. Public Expenditures in the Civil Sector in Israel The Israeli Economy's Growing Pains. Y. Ben-Porat (Ed.). Tel Aviv: Am Oved and Tel Aviv University Libraries. (Hebrew)
- 2. Koff, J. (Ed.) 2004. *Research Allocation to the Social Services*, 2004. Jerusalem: The Center for Social Policy Studies in Israel. (Hebrew)
- 3. Nathanson, R. (2004). Reforms Required in Future Socioeconomic Policy. In:
  I. Herzog and R. Nathanson (Eds.), *What is the Answer? Economic and Social Solutions for an Economy in Crisis*. Tel Aviv: The Israeli Institute for Economic and Social Research, 23-29. (Hebrew)
- 4. Sadka, E. 2004. Budget Policy: Israel's Budget Policy during the Last Decade. In: I. Herzog and R. Nathanson (Eds.), *What is the Answer? Economic and Social Solutions for an Economy in Crisis.* Tel Aviv: The Israeli Institute for Economic and Social Research, 29-35. (Hebrew)
- 5. *Senat* Project. 2005. Implementation of the 2006-2010 Tax Reform: Goals and Dilemmas. *Senat* No. 267. www.senat.org.il.

- 6. Sened, I. 2004. A Sound Budget Rather Than a "Suitable Budget." In: I. Herzog and R. Nathanson (Eds.), *What is the Answer? Economic and Social Solutions for an Economy in Crisis*. Tel Aviv: The Israeli Institute for Economic and Social Research, 36-54. (Hebrew)
- 7. Swirsky, B. 2004. Women and the State Budget. In: I. Herzog and R. Nathanson (Eds.), *What is the Answer? Economic and Social Solutions for an Economy in Crisis*. Tel Aviv: The Israeli Institute for Economic and Social Research, 107-126. (Hebrew)

# III. Health Systems and Health Policy

- 1. Berg, A. Rosen, B. & Ofer, Gur. 1995. *Developments in Health Expenditures*, 1986/87 to 1992/93. Jerusalem: Joint/Brookdale Institute. (Hebrew)
- 2. Ofer, G. 2003. *Gaps and Inequality in the Health System: Economic Aspects.*Paper delivered at the 9<sup>th</sup> Economic Convention on Health System Reform,
  The Israeli Institute of Democracy. Jerusalem, July 2003.
- 3. Ofer, G.. 2004. Reform of Israel's Health System: What Remains to be Done? In: I. Herzog and R. Nathanson (Eds.), *What is the Answer? Economic and Social Solutions for an Economy in Crisis*. Tel Aviv: The Israeli Institute for Economic and Social Research, 195-204. (Hebrew)
- Organization for Economic Co-Operation and Development. 1994. Reform of Health Care Systems – A Review of Seventeen OECD Countries. In *Health Policy Studies*, No. 5. Paris: Organization for Economic Co-Operation and Development.
- 5. Shmueli, A. 1994. *Measuring Outputs in the Health Care Sector, Health Policy: Current Trends and Future Prospects*. Tel Aviv: The Histadrut–The Institute for Economic & Social Research. (Hebrew)
- 6. Symposium. 1993. Toward a Comprehensive Reform of the Health System in Israel. *The Economic Quarterly*. (Hebrew)

#### IV. Effect of Demographic Trends on the Pension System in Israel

- 1. Berglas, E. 1992. Pension Reform. *The Banking Quarterl.y* (Hebrew)
- 2. Sadka, E. 1994. The Crisis in Pension Funds. *The Economic Quarterly*. (Hebrew)

- 3. Spivak, A. 1994. The Pension Crisis in Israel A Conceptual Framework and Possible Solutions. *The Economic Quarterly*, 41(3), 484-523. (Hebrew)
- 4. Spivak, A. 1999. *Pension System Reform; A Collection of Discussion Papers*, No. 99-15. Beer-Sheva: Ben-Gurion University of the Negev, The Monaster Center for Economic Research. (Hebrew).
- 5. Spivak, A. & Terkel, E. 2001. Toward Mandatory Pension Coverage in Israel. *The Economic Quarterly*. 317-334. (Hebrew)
- 6. Spivak, A. & Yossef, R. 2004. The Necessity of Legislating a Mandatory Pension Law in Israel. In: I. Herzog and R. Nathanson (Eds.), *What is the Answer? Economic and Social Solutions for an Economy in Crisis*. Tel Aviv: The Israeli Institute for Economic and Social Research, 176-195. (Hebrew)
- 7. The World Bank. 1994. Averting the Old Age Crisis: Policies to Protect the Old and Promote Growth. Oxford: Oxford University Press.

## V. Social Gaps in Israel

- 1. Cohen, Y. & Haberfeld, Y. 2003. *Gender, Ethnic, and National Earnings Gaps in Israel: The Role of Rising Inequality*, Tel Aviv: Tel Aviv University, The Pinhas Sapir Center for Development. (Hebrew)
- Gottleib, D. & Manor, R. 2005. Choice of a Poverty Index as a Policy Goal for Israel: 1997-2002, A Position Paper. In: R. Nathanson and H. Tzameret-Kertcher (Eds.), *The Zichron Yaakov Process: A Socio-economic Solution for Israel*. Tel Aviv: The Israeli Institute for Economic and Social Research. (Hebrew)
- 3. Klein, S. 2000. Poverty-Stricken Children in Israel, 1982-1995. *The Economic Quarterly*. (Hebrew)
- 4. Mark, N. 2004. A Socio-Economic Portrait: Search for Direction. In: I. Herzog and R. Nathanson (Eds.), *What is the Answer? Economic and Social Solutions for an Economy in Crisis*. Tel Aviv: The Israeli Institute for Economic and Social Research, 163-175. (Hebrew)
- 5. Misher, Y. & Manski, C. 2000. Child Allowances and the Birth Rate in Israel: Preliminary Findings. *The Economic Quarterly*. (Hebrew)
- 6. Nathanson, R. & Tzameret, H. 2004. New Challenges in the Confrontation with Poverty and Unemployment. In: I. Herzog and R. Nathanson (Eds.), *What is the Answer? Economic and Social Solutions for an Economy in Crisis*. Tel

- Aviv: The Israeli Institute for Economic and Social Research, 145-162. (Hebrew)
- 7. National Insurance Institute. 2005. *Dimensions of Poverty and Income Gaps*, 2004 *Main Findings*. Jerusalem: National Insurance Institute, Research and Planning Division. www.blt.gov.il. (Hebrew)
- 8. Rubinstein, Y. & Brenner, D. 2003. *Origin-Related Wage Gaps: Evidence from the "Promised Land."* Tel Aviv: Tel Aviv University, The Pinhas Sapir Center for Development. (Hebrew)
- 9. Senat Project. 2000. The Measurement of Poverty and Income Distribution as Conducted by Israel's National Insurance Institute, Senat No. 135.

  www.senat.org.il.
- Shayo, M. & Vaknin, M. 2000. Persistent Poverty in Israel: Results from the Linked 1983 and 1995 Census Data. *The Economic Quarterly*. 47(4), 597-628. (Hebrew)
- 11. Susman, Z. 2005. Can Going to Work Save One from Poverty? The Impact of Economic Policy and Poverty on Marginal Wage Earners, A Position Paper. In: R. Nathanson and H. Tzameret-Kertcher (Eds.), *The Zichron Yaakov Process: A Socio-economic Solution for Israel*. Tel Aviv: The Israeli Institute for Economic and Social Research. (Hebrew)
- 12. Tzameret-Kertcher, H. & Cohen, 2005. A. Estimation of Poverty in Developing Societies and Operational Solutions: A Comparative Analysis. A Position Paper. In: R. Nathanson and H. Tzameret-Kertcher (Eds.), *The Zichron Yaakov Process: A Socio-economic Solution for Israel*. Tel Aviv: The Israeli Institute for Economic and Social Research. (Hebrew)
- 13. Zussman, N. & Romanov, D. 2000. Income and Job Mobility in Israel, 1993-1996. *The Economic Quarterly*. 47(4), 566-596. (Hebrew)

# VI. The Social Security System – Universality versus Selectivity in Transfer Payment Eligibility

Directorate General Employment Industrial Relations and Social Affairs.
 1997. MISSOC – Social Protection in the Member States of the European Union, the Situation on 1 July 1996 and its Evolution. Brussels: European Commission.

- 2. Doron, A. 1995. *By Virtue of Universality: Challenges for Social Policy in Israel*. Jerusalem: Magnus The Hebrew University of Jerusalem. (Hebrew)
- 3. Gabai, Y. & Lavon, A. 1996. *Universality and Selectivity in Transfer Payment Policy in Israel*. Jerusalem: The Hebrew University of Jerusalem, The Maurice Falk Institute for Economic Research in Israel.
- Gabai, Y. 1993. The Restoring Universality to Child Allowances: Financing Principles and Implementation Process. *Social Security*, 40, 111-118.
   (Hebrew)
- Gabai, Y. 2004. Direct Tax Reform and Social Policy in Israel, 2003-2006. In:

   I. Herzog and R. Nathanson (Eds.), What is the Answer? Economic and Social Solutions for an Economy in Crisis. Tel Aviv: The Israeli Institute for Economic and Social Research, 85-106. (Hebrew)
- 6. National Insurance Institute. *Annual Survey*, 2002/2003. www.btl.gov.il. (Hebrew)

# VII. Structural Changes in the Labor Market during Globalization

- A. General Trends
- 1. Castells, M. & Himanen, P. 2002. *The Information Society and The Welfare State: The Finnish Model*. New York: Oxford University Press.
- 2. Ernstein, Y. & Susman, Z. 1989. Wage Policy during Disinflation. *The Economic Quarterly*. (Hebrew)
- 3. Nathanson, R. (Ed.) 1996. *The New World of Work in an Era of Economic Change*. Tel Aviv: The Friedrich Ebert Foundation.
- 4. OECD. 1993. The Changing Course of International Migration. Paris: OECD.
- 5. World Bank. 1995. World Developing Report 1995: Workers in an Integrating World. Oxford: Oxford University Press.
- B. Foreign Workers
- 1. Bar-Zuri, R. 1996. Foreign Workers in Israel. In: R. Nathanson (Ed.), *The New World of Work in an Era of Economic Change*. Tel Aviv: the Friedrich Ebert Foundation.
- 2. Bar-Zuri, R. 2001. Foreign Workers in Israel: Surveys, Research and Facts.

  Discussion Paper No. 01.6. Jerusalem: Ministry of Labor and Welfare,

  Manpower Programming Authority. (Hebrew)

- 3. Bar-Zuri, R. 2001. Foreign Workers without Permits in Israel, 1999.

  Discussion Paper No. 01.5. Jerusalem: Ministry of Labor and Welfare, The Manpower Programming Authority. (Hebrew)
- 4. Cohen, A. 1999. Thai Workers in Israel's Agricultural Industry. In: R. Nathanson and L. Achdut (Eds.), *New Workers from Foreign Workers in Israel*. Tel Aviv: Kav Adom and Hakibbutz Hameuchad. (Hebrew)
- Cohen, S. & Paserman, D., 2002. Mass Migration to Israel and Local Population Employment Outcomes. Tel Aviv: Tel Aviv University, the Pinhas Sapir Center for Development. (Hebrew)
- 6. Filovski, L. Invisible Forces The Performance of Employment Agencies in the Treatment of Foreign Workers in Israel and their Relationships with Official Authorities. In: R. Nathanson and L. Achdut (Eds.), *New Workers from Foreign Workers in Israel*. Tel Aviv: Kav Adom and Hakibbutz Hameuchad. (Hebrew)
- 7. Fisher, H. 1996. An International Comparative Analysis of the Employment of Foreign Workers. In: R. Nathanson (Ed.). Jerusalem: Office of the Prime Minister, National Planning Authority. (Hebrew)
- 8. Fisher, H. 1999. Foreign Workers Current Context, Formal Frameworks and Government Policy. In: R. Nathanson and L. Achdut (Eds.), *New Workers from Foreign Workers in Israel*. Tel Aviv: Kav Adom and Hakibbutz Hameuchad. (Hebrew)
- 9. Klinov, R. 1999. The Contribution of Work-Motivated Migration to the Economic Growth of the Migrants' Home Country. In: R. Nathanson and L. Achdut (Eds.), *New Workers from Foreign Workers in Israel*. Tel Aviv: Kav Adom and Hakibbutz Hameuchad. (Hebrew)
- 10. Nathanson, R. & Bar-Zuri, R. 1999. Public Opinion Survey regarding Workers from Foreign Countries. In: R. Nathanson and L. Achdut (Eds.), *New Workers from Foreign Workers in Israel*. Tel Aviv: Kav Adom and Hakibbutz Hameuchad. (Hebrew)
- Offir, Y., Descal H. & Dror, N. 2001. Foreign Workers in the Nursing Sector,
   Discussion Paper No. 01.7. Jerusalem: Ministry of Labor and Welfare,
   Manpower Programming Authority. (Hebrew)
- 12. Shmueli, A. 1999. Influence of the Entry of Foreign Workers into the Construction Branch. In: R. Nathanson and L. Achdut (Eds.), *New Workers*

- from Foreign Workers in Israel. Tel Aviv: Kav Adom and Hakibbutz Hameuchad. (Hebrew)
- 13. Von Breitenstein, T. 1999. Filipino Workers in Israel. In: R. Nathanson and L. Achdut (Eds.), *New Workers from Foreign Workers in Israel*. Tel Aviv: Kav Adom and Hakibbutz Hameuchad. (Hebrew)
- 14. Watt, A., Riehle, R. & Brigman, B. 1999. Work-Motivated Migration to the EU and Surrounding Countries: Introduction to Core Issues. In: R. Nathanson and L. Achdut (Eds.), *New Workers from Foreign Workers in Israel*. Tel Aviv: Kav Adom and Hakibbutz Hameuchad. (Hebrew)

#### C. Labor Relations in Israel

- 1. Fisher, H. 1996. Professional Associations and the New World of Work Functional and Structural Adaptation. In: Nathanson, R. (Ed.), *The New World of Work in an Era of Economic Change*. Tel Aviv: The Friedrich Ebert Foundation.
- Haberfeld, I., Cohen, Y. Mondelek, G. & Saporta, Y. 2001. The Rate of
   Organized Workers and their Coverage by Collective Agreements the
   Current State of Affairs. 2000. Discussion Paper No. 01.9. Jerusalem:
   Ministry of Labor and Welfare, Manpower Programming Authority. (Hebrew)
- 3. Israeli Institute for Economic and Social Research. 2003. Final Report and Policy Proposals: Cooperation in Decision-Making between Management and Workers on the Plant Level. Tel Aviv: Israeli Institute for Economic and Social Research.
- 4. Nathanson, R. & Zisser, G. 1997. The Influence of Professional Associations on Wages and the Labor Market A Quantitative Analysis. *The Economic Quarterly*. 44(3), (Hebrew)
- 5. Nathanson, R. 1999. *Union Responses to a Changing Environment: The New Histadrut The General Federation of Labor in Israel*, Discussion Paper DP/104/1999, Geneva: ILO, International Institute for Labor Studies.